



**Pay:** \$78,000.00 - \$83,000.00 per year

**Title:** Explosive Ordnance Disposal (EOD) Underwater Ordnance and MCM Instructor

**Location:** San Diego, CA

**Worksite:** EODTEU-1, POINT LOMA

**Status:** Full Time, Salaried

**Clearance required:** Yes/ Secret

### **COMPANY OVERVIEW**

Point One is a service disabled veteran owned small business (SDVOSB) that specializes in training curriculum to advance capability across the operational spectrum for Military and Law Enforcement personnel. You can find more information on our website at [www.pointoneusa.com](http://www.pointoneusa.com). In addition to training Point One provides subject matter experts (SME) ISO of government agencies, training products, exercise support, and test and evaluation services.

Point One offers robust benefit packages and salaries to qualified personnel and provides a very team-oriented environment with a focus on advancing the capability of DoD EOD forces, Special Operations personnel, and Law Enforcement Bomb Technicians. Point One is a fast paced and goal-oriented company that provides a service that is rewarding and challenging.

### **JOB SUMMARY:**

Provide Explosive Ordnance Disposal (EOD) Technicians with training to:

- Efficiently and safely utilize intermediate to advanced tools, skill-sets and procedures to increase knowledge and skill-sets to render safe underwater explosive hazards which includes conventional underwater ordnance, Maritime Improvised Explosive Devices (MIED), and sub-surface improvised explosive devices hazarding vessels or maritime facilities while observing all safety precautions. SCUBA dive operations will be conducted in open water under day and night conditions.
- Increase both knowledge and skills of EOD Platoons enabling greater efficiency and safety while conducting underwater mine countermeasures in their projected environments, while observing appropriate safety precautions. Mixed Gas Diving operations will be conducted in open water in depths not to exceed operational capabilities of the MK 16 MOD 1 Underwater Breathing Apparatus (UBA).

Provide Mobile Diving and Salvage Unit (MDSU) personnel with training to:

- Conduct Limpet Underwater Search (LUWS) using standard operating procedures (SOP) and provide familiarization with traditional and current limpet mine technology, waterborne improvised explosive devices, and tactics associated with limpet attacks from terrorist groups and enemy nations.

### **REQUIRED EDUCATION, EXPERIENCE, AND QUALIFICATIONS:**

- Must be a graduate of a U.S. Armed Forces, EOD Technician NEC, MOS or AFSC producing course taught at NAVSCOLEOD
- Must be instructor qualified through one of the following requirements in accordance with NETCINST 1500.5(Series) as acceptable forms of instructor training:

POINT ONE USA, LLC \*2809 Crusader Circle\* Virginia Beach, VA 23453

757.689.3889 O \* 757.689.4938 F \* [contact@pointoneusa.com](mailto:contact@pointoneusa.com)

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- Military service Instructor Training Course (ITC)
- Instructor training via an accredited academic institution
- Academic credentialing (teacher/professor)
- Must have a high school diploma or equivalent (i.e., GED)
- Must have successfully performed in a US Armed forces active-duty EOD Technician billet for minimum of six years.
- Must meet Navy High-Risk Training requirements as outlined in OPNAVINST 1500.75 series.
- Must possess or qualify for a Security Clearance of SECRET
- Must be drug free and submit to random drug screening before and during employment. Agree to a zero drug use policy while employed.
- Must pass a physical and mental screening evaluation prior to employment.
- Must maintain grooming standards as outlined in the contract PWS at all times while on duty.
- Must be proficient in standard Microsoft Office, including Outlook, Word, Excel and PowerPoint.
- Must have strong analytical, systems thinking, and problem-solving skills.
- Must possess superior communication (verbal and written) skills.
- Must be flexible and have a willingness to respond to short notice tasking on occasion.
- Must have the ability to manage time and work on multiple concurrent projects/tasks with little to no supervision.
- Prefer employment in an EOD-related capacity (contractor or post active duty service acceptable) within the previous 5 years, but will consider personnel outside of this time window.

#### **DUTIES AND RESPONSIBILITIES:**

- Serve as a subject matter expert. Prepare and maintain a personalized lesson plan for each course of instruction/subject matter area assigned. Review all Instructor Lesson Plans for technical accuracy. Prepare quizzes and remedial homework assignments as needed. Review all test items, quizzes, homework, and other instructional materials for completeness and conformity with the curriculum. Note deficiencies/discrepancies in training equipment, devices, instructional aids, and material. Submit written recommendations to the Division leadership.
- Perform surveillance and make interim changes (with Government approval) to curriculum materials including, but not limited to, lesson plans and trainee guides, test and test material.
- Familiarize students with classroom/lab procedures and requirements.
- Teach all assigned topics in accordance with applicable documents and approved curriculum effectively utilizing all allotted time in accordance with course master schedule (CMS) and/or approved site augmentation (SAP).
- Maintain proficiency in instructional techniques as set forth in Navy's Journeyman Instructor Training Course or equivalent.
- Incorporate current examples in the teaching process (e.g. develop clarification or examples of application related to the Navy) wherever possible.
- Maintain proficiency in the use of training aids, equipment, devices, and instructional materials necessary to teach assigned topics.
- Observe required instructor/student contact hours as indicated on each individual course master schedule.

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- Develop and maintain classroom/laboratory management techniques that reflect professionalism and good discipline in order to enhance learning.
- Instruct students in operation and safety requirements of lab equipment and trainers. Maintain currency in safety standards and participate in annual safety stand-down training topics that pertain to classroom and laboratory safety, within the normal eight-hour training day.
- Diversify teaching techniques in order to maintain motivation and interest in the subject area.
- Attend in-service training (estimated 16 hours per year) designed to update military and contract personnel on Government policies and procedures (e.g., Performance Review Board Training).
- Supervise practical work carried out by students, including practical work exercises that uses Computer Aided Instruction, and assist them at points of difficulty.
- Have all instructional material/equipment /aids shall be on hand and ready for use prior to start of a lesson.
- Administer, grade, and review knowledge and performance tests, taking necessary precautions to preclude the possibility of cheating and/or test compromise in accordance with applicable regulations.
- Perform operational checks on training equipment, devices and aids, daily as specified in each course statement of work.
- Perform training related corrective maintenance to correct instructor installed faults on assigned technical training equipment/simulators used in maintenance-oriented courses.
- Safeguard and maintain control of all Government property while in use. Secure/store training equipment, devices, and aids in accordance with individual course requirements and/or command directives.
- Complete academic/performance portion of students' evaluation record as required.
- Remediate students with academic/performance problems in assigned subject matter within the normal eight-hour day and study hall.
- Maintain a high standard of professional qualifications in instructional area and a dignified, harmonious and professional classroom/laboratory environment.
- Assume the collateral duties as Inert Ordnance Coordinators for the division and assist the Training Aids Acquisition/Inert Ordnance Inventory Manager reconcile inert inventory at least monthly and document the inventory reconciliation information.
- Report all problem areas related to assigned duties and responsibilities to the COR's designated representative.
- Assist with administrative tasks to meet requirements provided by Point One directive.
- Travel when directed to support contract

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